



We see the future with rank optimism. In fact, we will have only ourselves to blame if we do not meet expectations, as the opportunity is limitless. Apart from building

awareness and credibility, we have covered our bets by looking at new areas of work, and not being limited by country boundaries.

G. RAVINDRAN,
CEO & MD, SHRM India



For an organisation, to function at its very best, it is vital that its foundation focuses on not only external customers, but also internal ones. The training industry is the current sunrise industry and more organisations are focusing on people as their

key asset. Thus, looking at training and development as core needs, the industry is likely to grow exponentially.

YOGESH SOOD,
MD and chairman, Blanchard Research and Training India LLP



The changing environment has resulted in ensuring an increasing demand for institutions who are maintaining high academic standards that are resulting in top-class academic performance by the students. This also results in assuring the students

record placements year after year.

SUNEEL GALGOTIA,
chancellor, Galgotias University



With the highest number of internet penetration, the social media industry has gained huge momentum. Every individual wants to be on the social media, either to brand themselves or brand their products and services. The masses are very enthusiastic about their online profiles. A huge and positive acceptance is also seen in terms of web and mobile apps, which make their profiles easily accessible and more interactive. With job generation, it is soon to be a big contributory factor in the overall economy of the country.

YOGESH BANSAL,
founder & CEO,
ApnaCircle.com



The Indian economy is a domestic consumption-based economy as against other economies, which are more dependent on their exports. Despite all odds from the global front as well as domestic ones, the Indian economy is growing at a healthy rate of seven per cent and once the problem of inflation and high

interest rate is overcome, it is likely to witness the double digit growth.

SUBHASH C AGGARWAL,
chairman & managing director - SMC Group

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The only challenge, which might impede growth would be the global economic challenges that might push organisations to do more with less. The increasing cost of operations in India may be a dampener in future, but that would not affect the overall growth if the overall value generation remains high.

ALOK KUMAR,
CEO, Sears IT & Management Services India Pvt Ltd (Sears Holding India)

Corporate India is breeding a new set of companies that are defying the traditional adage to prove that 'all that glitters is indeed gold'. Meet the companies that have struck gold and made it to Ascen^t's list of 'Golden Companies'



With a growing consumption of electronic equipment like computers, cell phones, etc and also because of shorter life span and price reduction of such gadgets, generation of e-waste will surely grow manifold in India.

B K SONI,
chairman, Eco Recycling Ltd



The Indian economy is one of the fastest-growing economies in the world next to China with a strong appetite for power consumption. We see a much bigger role for ourselves as our capacity addition is poised to double in the next few years. Besides power generation, we see growth in coal mining, power trading and supply to bulk consumers.

ARUP ROY CHOUDHURY,
chairman and MD,
NTPC Limited.



The risks arising from the changes in the economic conditions would not hamper the growth plans, as the dependency on external factors like raw material, etc have been mitigated mostly through captive and some domestic resources.

SANDEEP JAJODIA,
executive VC & MD, Monnet Ipat & Energy Limited (MIEL)



Though there has been a slowdown in terms of construction in the office space area, it's believed to be only a temporary phase and expected to gain momentum soon.

DINESH AGGARWAL,
director - sales and marketing, Anchor Electricals Pvt. Ltd



The primary challenge would be educating the clients about the need for retirement planning and our value proposition. The other key challenge remains to deliver tailor-made solutions consistently and stay with the client through their different life stages guiding through the challenges in achieving their goals.

RAJAN GHOTGALKAR,
country head,
Principal India



Back in the 1990's, the industry was known for providing voice and back-end support to its clients. Today, some of the hot skills that companies in our space are seeking are application development, support and analytics.

MANU RIKHYE,
MD (India Operations),
Encore Capital Group